



PINE ISLAND ELEMENTARY SCHOOL

BULLYING CONSEQUENCES

BEHAVIORS	1 ST TIME	2 ND TIME	3 RD TIME
<p><u>Mild/Minor Aggression:</u> Mean or rude gestures, gossip, etc.</p> <p><u>Teasing:</u> rumors, name calling, insulting comments, behaviors that make another student feel bad about themselves</p>	<ul style="list-style-type: none"> * Reference Definition * RTP Questions * Staff Documentation 	<ul style="list-style-type: none"> * Behavior Referral w/documentation * Plan of Action written * Review Expectations 	<ul style="list-style-type: none"> * Behavior Referral w/documentation * Recess in In School Suspension Room * Review previous Action Plan * Student to call parent
<p><u>Moderate Aggression:</u></p> <p><u>Physical Contact:</u> pushing, shoving, grabbing, tripping etc.</p> <p><u>Intimidation:</u> Threats of emotional or physical aggression, planned exclusion, etc.</p> <p><u>Disrespect of personal property:</u> Disrespect to personal property of others</p>	<ul style="list-style-type: none"> * Behavior Referral w/documentation * Plan of Action written with parent signature required * Review Expectations 	<ul style="list-style-type: none"> * Behavior Referral w/documentation * Loss of Recess (1 to 3 days) * Student to write note to parent notifying loss of recess privileges and reason * Review previous Action Plan 	<ul style="list-style-type: none"> * Behavior Referral w/documentation * Loss of Lunch and recess * Loss of recess 5 to 10 days * Complete written Bully lesson
<p><u>More Severe Aggression:</u></p> <p><u>Physical Contact:</u> Hitting,/punching, kicking, fighting and similar behavior that risks injury to other, etc.</p> <p><u>Intimidation:</u> Stalking, severe threats of emotional or physical violence, harassment, repeated intimidation, etc.</p> <p><u>Disrespect of personal property:</u> Theft or damage of personal property of others with the intent to show disrespect or intimidation</p>	<ul style="list-style-type: none"> * Behavior Referral w/documentation * In School Suspension for the remainder of the day * Loss of lunch and recess for 3-5 days * Complete written Bully Lesson * Parent notification by staff * Optional Parent/Administrator conference 	<ul style="list-style-type: none"> * Behavior Referral w/documentation * Suspension - 1 to 3 days; (in-school or out of school to be determined by school) * Loss Lunch/Recess privileges up to 30 days * Review previous Action Plan * Administrator call to parent * Parent/Administrator meeting required upon student returning to school * Behavioral Intervention Plan per Administrator discretion 	<ul style="list-style-type: none"> * Behavior Referral w/documentation * Indefinite out-of school suspension * Loss Lunch/Recess privileges to be determined upon return * Administrator call to parent * Parent/Administrator meeting required upon student returning to school * Behavioral Intervention Plan per Administrator discretion

* All 4th plus offenses result in an individual plan and notification to principal. Also may result in referral for expulsion.

* Optional parent/guardian phone call may be included at any step.

* Consequences are subject to change at the discretion of the administration for all offenses